

The Certified Manager Program (CPM) will begin accepting applications for the class of 2010 in March, 2009. The CPM Program supports workforce planning by developing a pool of managerial talent ready to move into leadership responsibilities as veteran managers retire.

The CPM Program offers:

- Nationally accredited and recognized development credential
- Highly qualified instructors from both the public and private sectors
- Developmental experiences such as case studies, application activities, agency service improvement projects, skill building and teamwork
- Individual developmental plans based on 360° assessments
- Sessions based on leading-edge management competencies
- Cohort classes that enhance networking and problem solving across agencies

The program fee is \$2,150 per candidate, and payment may be split between two fiscal years. The fee includes all costs, with the exception of two night's lodging at a state park for two offsite CPM sessions.

Program sessions begin in September 2009. The application deadline is April 30, 2009, and enrollment is limited. Enrollment information and the enrollment application are available on our website under <http://www.ohr.sc.gov/OHR/elearning/main.swf>